

Nachhaltigkeit im Hotel INCLUDiO

März 2026



At our hotel, we give people the opportunity to grow and become part of a strong team. We offer our guests excellent service and a welcoming atmosphere. Furthermore, we are committed to doing good for the environment and society. Our employees support one another, enjoy working together, and help ensure our hotel always remains a unique place – for today and the future.

As hosts, we are aware of our special responsibility for sustainable actions regarding economic, ecological, and social aspects, and we implemented the following measures over the past year:

Economy



- ✓ We participated in a total of four trade fairs, either as exhibitors or visitors. This allowed us to establish many new contacts and actively engage with potential customers and guests.
- ✓ We registered for the audit to become a certified Green Sign Hotel. This helps us to better evaluate our sustainable actions and identify future opportunities.
- ✓ Our new website is designed to be completely accessible and meets the criteria of the German Accessibility Strengthening Act.
- ✓ We introduced an employee discount for our breakfast buffet. This enables all employees of Johanniter-Unfall-Hilfe Ostbayern to enjoy our offerings at a reduced price.

Ecology

- ✓ By introducing a digital communication platform (4juh), all employees receive relevant news and can access important information at any time.
- ✓ By participating in the "Too Good To Go" initiative, we help reduce food waste.
- ✓ We expanded our e-charging stations from two to four and now offer a consumption-based billing model.
- ✓ Placing paper recycling bins on the floors and adding a small note about waste separation in the guest rooms helps us separate waste even better. This reduces the amount of residual waste and cuts costs.



Social



- ✓ Each department head conducts at least two internal training sessions per year for their team.
- ✓ Once a quarter, we celebrate all employee birthdays with coffee and cake.
- ✓ In the summer, a barbecue for all employees and their families took place on our terrace.
- ✓ We are participating in the "Inclusive Job Market" working group to plan and organize an inclusive job fair in Regensburg.

Goals 2026



- ✓ Switch our hotel cosmetics to a sustainably certified "Cradle to Cradle" product.
- ✓ Install self-built starling nest boxes and an insect hotel on the hotel grounds.
- ✓ Introduce a kiosk at the reception desk.
- ✓ Programme a voucher tool for the website.
- ✓ Introduce more regional products to the breakfast buffet.
- ✓ Install water-saving modules in the showers.